Purpose: reinforce knowledge and understanding of policies as well as enable application of when to act - i.e. right situation, application of knowledge, etc.

Results

Understanding of Policies vs Actions

- Clauses: 61%
- Protected characteristics: 69%
- Complaints in good faith: 74%
- Raising concerns: 88%
- Sexual harassment: 79%
- Disrespectful manner: 81%

99% Of respondents acquired a deeper knowledge of related content and will apply to workplace

6% Knowledge increase

Total activity plays: 625,970
Avg Total Time/Player spent: 74.02
Unique players: 38,065
Total completions: 114,793

Areas of focus
- Conduct counts
- Preventing sexual harassment
- Raising concerns
- Respecting the Individual
- Right behaviors

Activities leveraged
- Multiple videos
- Path finder (scenario based/situational role playing)
- Check point (knowledge/multiple choice)
- Fast lane (knowledge/situational)
- External link (survey for respondent feedback)

Data suggests that leaners know how to act, but may not be as aware of when to act - right situation, application of knowledge, etc. Some remediation and review of policy details could be beneficial.